

ER 7-9363

17 February 1956

MEMORANDUM FOR: Executive Secretary, CIA Career Council

SUBJECT: Report on Individual Career Development Planning Program

REFERENCE: Memo from Executive Secretary, CIA Career Council, Same Subject, dated 9 February 1956

1. Transmitted herewith are the reports of the IP, OO and OCR Career Services.

2. The IP Career Service report consists chiefly of individual statements from its component office boards. The IP Board has left individual career planning largely to its offices but has, however, been discussing the principles and policies that should control such planning. It is the plan of the Board to determine and issue basic policy in this field for the guidance of all DD/I offices and Service Boards. This has not yet been done.

3. With respect to specific answers to data requested in the reference memorandum, the IP Board itself has no formally laid out individual plans at hand or planned. It has, however, discussed and approved the future assignments of some 25 individuals in a manner that represents career planning for periods of from six months to two years.

4. It is expected that by the Career Council meeting of 1 March the DD/I area will have determined a basic policy and modus operandi for individual career planning and will be prepared to present its views.

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Executive Secretary
IP Career Service Board

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